

Quarterly Compliance Report on Corporate Governance for Quarter ending December 31, 2024

Sr	Title (Mr / Ms)	Name of the Director	DIN	Category 1 of directors	Initial Date of appointment	Date of Re-appointment	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
1	Mr	KAILASH SAHEBRAO KATKAR	00397191	Executive Director	01-04-2015	01-04-2020		1	0	1	0
2	Mr	SANJAY SAHEBRAO KATKAR	00397277	Executive Director	01-04-2015	01-04-2020		1	0	1	0
3	Mr	AMITABHA MUKHOPADHYAY	01806781	Non-Executive - Independent Director	10-06-2019	10-06-2024	66.59	3	3	2	2
4	Ms	APURVA JOSHI	06608172	Non-Executive - Independent Director	24-09-2015	24-09-2020	111.02	5	5	6	1
5	Mr	BHUSHAN NILKANTH GOKHALE	01493276	Non-Executive - Independent Director	12-08-2020	12-08-2020	52.52	1	1	1	1
6	Mr	SHAILESH LAKHANI	03567739	Non-Executive - Nominee Director	04-09-2015	04-09-2015		2	0	2	0
7	Mr	RICHARD DENNIS STIENNON	09324046	Non-Executive - Independent Director	27-09-2021	27-09-2021	39.05	1	1	0	0
8	Mr	KAMAL KUMAR AGARWAL	02831435	Non-Executive - Independent Director	26-07-2024	26-07-2024	5.18	1	1	0	0

Audit Committee Details					
Whether the Audit Committee has a Regular Chairperson					Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment
1	01806781	AMITABHA MUKHOPADHYAY	Non-Executive - Independent Director	Chairperson	15-07-2019
2	00397277	SANJAY SAHEBRAO KATKAR	Executive Director	Member	15-07-2019
3	01493276	BHUSHAN NILKANTH GOKHALE	Non-Executive - Independent Director	Member	15-05-2021
4	06608172	APURVA JOSHI	Non-Executive - Independent Director	Member	30-03-2023

Nomination and remuneration committee					
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment
1	06608172	APURVA JOSHI	Non-Executive - Independent Director	Chairperson	21-05-2020
2	01806781	AMITABHA MUKHOPADHYAY	Non-Executive - Independent Director	Member	15-07-2019
3	00397191	KAILASH SAHEBRAO KATKAR	Executive Director	Member	04-01-2016

Stakeholders Relationship Committee					
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment
1	01493276	BHUSHAN NILKANTH GOKHALE	Non-Executive - Independent Director	Chairperson	15-05-2021
2	06608172	APURVA JOSHI	Non-Executive - Independent Director	Member	15-05-2021
3	00397191	KAILASH SAHEBRAO KATKAR	Executive Director	Member	04-01-2016
4	01806781	AMITABHA MUKHOPADHYAY	Non-Executive - Independent Director	Member	15-07-2019

Risk Management Committee					
Whether the Risk Management Committee has a Regular Chairperson					Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment
1	06608172	APURVA JOSHI	Non-Executive - Independent Director	Chairperson	15-05-2021
2	00397191	KAILASH SAHEBRAO KATKAR	Executive Director	Member	15-05-2021
3	00397277	SANJAY SAHEBRAO KATKAR	Executive Director	Member	15-05-2021

Corporate Social Responsibility Committee					
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment
1	06608172	APURVA JOSHI	Non-Executive - Independent Director	Chairperson	21-05-2020
2	00397191	KAILASH SAHEBRAO KATKAR	Executive Director	Member	21-05-2020
3	00397277	SANJAY SAHEBRAO KATKAR	Executive Director	Member	21-05-2020

Meeting of Board of Directors						
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	26-07-2024		Yes	7	6	4
2	17-10-2024	82	Yes	8	7	5

Meeting of Committees								
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	26-07-2024		Yes	4	4	3	0
2	Audit Committee	17-10-2024	82	Yes	4	4	3	0
3	Risk Management Committee	26-07-2024		Yes	3	3	1	0
4	Risk Management Committee	17-10-2024	82	Yes	3	3	1	0
5	Nomination and remuneration committee	23-07-2024		Yes	3	3	2	0

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter

No

Sr.	Date of the event	Brief details of the event
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Related Party Transactions		
Sr	Subject	Compliance status (Yes/No/NA)
1	Whether prior approval of audit committee obtained	Yes
2	Whether shareholder approval obtained for material RPT	NA
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA

Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Signatory Details

Name of signatory	Sarang Deshpande
Designation of person	Company Secretary
Place	Pune
Date	21-01-2025